



IBCVET is a project funded by the programme Erasmus + that aims to improve CVET public policies at European and national level within the BLUE economy in particular the shipbuilding sector, and the enhancement of the opportunities for adult skills' development, employed and unemployed, especially those with low educational and professional levels of qualification.

IBCVET final conference took place in Lisbon last January 16th with more than 50 participants

The event had the Portuguese Erasmus+ National Agency presenting the several actions that may be supported by Erasmus+ and their differences, the Portuguese performance in the programme and the framework of continuing vocational education and training in the context of the Erasmus+.



All partners were represented in the conference and presented the results of the project, including a practical demonstration on how to use the ICT platform developed to match training providers and training seekers in the shipbuilding and ship repair sector.

The public policy recommendations led the debate, which gathered representatives from national public agencies for training and employment, companies, business associations and experts in CVET. The panel highlighted that the sector has several specific characteristics that make continuous training harder, such as the high level of technical expertise required, the ageing of the workforce and irregular working periods and schedules.



Public authorities recognised that a further adjustment and flexibility of the training and employment opportunities is necessary to match the desired on-the-job training with these specificities. It was also stressed the necessity to further detail the profile of maritime and blue economy jobs in order to monitor and forecast training needs.



Participants agreed that the sector would benefit from a good communication strategy accompanied by adjustments in the working conditions and careers that would allow it to be more known and appealing to the newest generations of labour force.



Public Policy Recommendations

The final output of the project has the objective of informing policy and decision makers at all levels of the key conclusions of the project and produce a set of public policy recommendations for the Maritime Industry that should stimulate the further development of CVET and employment support programmes.

RECOMMENDATIONS

DIAGNOSIS OF THE SKILL NEEDS OF THE SECTOR

Create and implement a skills forecasting and anticipating system that includes the shipbuilding and ship repair sector

Regular external monitoring and assessment

QUALITY ASSURANCE

TRAINING PROVIDERS AND TRAINING PROGRAMMES SPECIALISATION

Promote the specialisation of the training in the area of shipbuilding and ship repair, adapted to work and employment contexts
 Promote the specialisation of the training providers
 Regularly update the national catalogues of qualifications
 Enhance the IBCVET platform sustainability by giving broader access

Standardise the minimum amount of mandatory training hours in the EU
 Align the amount of mandatory training hours with the training units/modules offered
 Provide training actions with flexible schedules adapted to the organization of the company and the daily and weekly working period

CVET AND PROFESSIONAL CONTEXTS

TRAINING MODULES

Support innovative training models (e-learning; serious games; MOOC)

Develop internal tutoring to improve knowledge transfer

TUTORING

ON-THE JOB TRAINING

Promote on-the-job training
 Promote apprenticeship programmes for unemployed reinsertion

Develop funding with shared responsibility between public & private

FUNDING

MOBILITY

Harmonise trainings for mobility and portability of qualifications

Improve the image of the maritime industry
 Promote careers associated with the maritime business

MARITIME INDUSTRY IMAGE

Website of the project | www.ibcvet.eu

ICT Platform | ibcvet.paragonweb.eu | Database that includes the CVET opportunities in the shipbuilding industry, particularly for adults with low qualifications.